



## Introducing our new name and plan providers

### An important ELHT update

As we move toward the revised February 1, 2018 implementation date for our employee life and health trust (ELHT), we'd like to share some important developments with our members.

#### New name and selected providers

We're excited to announce that we have decided on a name for our ELHT: the **Ontario Non-union Education Trust (ONE-T)** or **Fiducie des employées et des employés non-syndiqués en éducation de l'Ontario (FENSÉO)**. We're currently developing a new logo and branding for our ELHT, which we'll introduce later this fall.

Another key step is choosing providers. After a thorough request for proposal (RFP) and due diligence process, the following providers have been selected for our ELHT:

- **Cowan Insurance** – third-party administrator;
- **Great-West Life** – claims payer for life insurance, dental and extended healthcare; and
- **Chubb** – insurer for accidental death and dismemberment.

Key factors included a willingness to join us in a flexible and supportive partnership, competitive pricing, leading-edge technology, ease of administration, ability to manage a smooth transition for plan members, and exceptional member service and experience.

As the plan administrator, Cowan will be responsible for collecting information and money from school boards, maintaining member records, determining eligibility, handling member enrollment, interfacing with the claims payer and insurer, and answering eligibility questions. Great-West Life and Chubb will be responsible for liaising with the plan administrator, paying claims and answering claims-related questions.



#### Have you registered as a CAEAS-ECAB member?

Go to [www.caeas-ecab.ca](http://www.caeas-ecab.ca) and click on **Register here** to stay in the know!



## Plan design update

We've also made significant progress on the plan design front. The CAEAS-ECAB plan design team (announced in our most recent June 2017 bulletin) will be meeting in August/September to develop our new plan design. Their goal is to create a comprehensive and sustainable plan with the available funding – as always, keeping your benefits needs and preferences top of mind – which they will recommend for review and approval by the Board of Trustees.

To support the plan design team in achieving this objective, we've engaged two consultants: Morneau Shepell and Cubic Health. Morneau Shepell is a benefits and pension consulting firm that will guide the plan design process. Cubic Health is an independent healthcare analytics company that will provide insights specifically on drug plan management to help ensure our new benefits plan will be efficient, cost-effective and sustainable.

The intent is to finalize the details by the end of September and **share the new plan design in fall 2017**.



## A FINAL WORD

This bulletin has been prepared exclusively for non-unionized education workers in the province of Ontario. It is not intended to be comprehensive or to provide advice. If there are any differences between the information provided in this bulletin and any legal documents that govern the delivery of benefits, the legal documents will apply.