

**The Association of Administrative,
Professional and Support Personnel**

Meeting of the Board Representatives

Tuesday Sept 20th, 2005

4:00 p.m. Middlesex Room, Education Centre

Present:: Phil, Velda, Sharon, Paul, Ruth, Barry, Nancy H. Janet,
Regrets: Kelly, Nancy M., Kevin Noble, Lisa, Joe V., Peter, Steve,
Minutes: Cathy

Minutes

1. Welcome Phil
Phil welcomed the group which included members of last years board as well as this year's new representatives. Phil reviewed the agenda, and asked members to keep in mind consideration regarding the setting of nights for meeting dates.

2. EAP Ruth
Ruth reported that the EAP committee meets quarterly and includes Peter martin, Karen Erskine. They review summaries of usage and needs. Ruth reported on the turnover of the new and old providers. As many knew, the contract with Homewood was up this year, and the new contract was awarded to Wilson Bandwell, which is under the ManuLife umbrella. A meeting with the new provider and the committee is set for next Monday to plan for a smooth transition of services.
Ruth and Phil provided a bit more on the background on the EAP committee. Phil noted that the AAPSP was involved in the selection process. Some of the issues considered under the RFP were that the provider had centres throughout the TVDSB area. The question was asked are there still user fees and it was acknowledged that there was. A full announcement of the change over is planned after the meeting Monday with the provider. Ruth also noted that there is approximately a 9.4 percent usage of this service and that is consistent across the board. Usage each year has roughly remained the same.
Ruth is no longer a rep, but has agreed to remain as our Rep on the EAP committee.

3. Financial Report Paul
Paul is still currently reconciling to August 31st. He noted that he and Nancy Hindmarsh have been meeting to work through the transition of Treasurer duties. Paul reported that there was approximately 700 surplus which did not include some stale dated cheques. We have approximately a \$23,000 balance. Complete records will be available soon
Paul commented that we have come a long way in giving back to our members, with such activities as skating parties, recognition awards, acknowledgements, and length of service awards. He suggested that we perhaps expand the recognitions and acknowledgements (giving consideration for changes to the

bylaws for next year).

Paul was thanks for his extended length of service as our treasurer.

4. Negotiations Committee Sharon
Sharon reported that we are ready. The first meeting with the board will fall in October. Anotehr meeting of our group will occur right after this meeting to refine some of our points.
- 5 Social Committee Sharon (for Sandy)
Sandy does not want to send out another survey this time. She is suggesting that we host a Murder, mystery dinner here at the Ed Centre. It would be held in October of November, and would require a minimum of 25 people attending. The consensus of the group was to get Sandy to move ahead with plans. Phil cautioned that we may hold this event in lieu of hosting another one. Sharon also noted that both the Christmas party and Night at the Races are both reserved at this time, and noting that the Races night will not include any casino this time. Sandy also wanted to know if there was any interest in having a Golf event next summer. Reps should canvass their groups.
6. Mutual Concerns Phil
The meeting for this month was cancelled as there were no items for discussion. There was one item to report on. It was discovered that Temporary AAPSP members were not paying dues, and this has now been corrected. (As per our bylaws).
7. Meeting dates for Reps meetings Phil
The next meeting for the Reps will be at Leathorne, on Tuesday October 11, 2005. The following meeting will likely be at a restaurant. It was decided amongst the new members that the third Thursdays are the preferred nights for our usual meetings.
8. Recognition Phil/ Nancy H.
Cheques for service were distributed. It was noted that Glen Campbell was married and will be recognized. No other changed in staff to report.
- 9 Exercise Room Phil
Phil reported that he has been approached by members inquiring about the possibility of funding an exercise room. Ruth reported that this was previously reviewed by the Rebate committee, and that there were concerns about the availability of limited equipment during the peak noon hour. We might be better suited to form an alliance with Gym facilities so that there would be equal access for all board members. It was suggested that Phil canvass this idea at the Presidents meeting to see if other groups were approached by this idea.
10. Education Week Committee Cathy
Cathy reported that she sat on this committee last year, and that is was not a big time commitment. Phil suggested that we have our Reps canvass the members to see if anyone would be interested in sitting on this committee for this year.

10. Letter of Resignation

Phil

Steve Young has had to hand in his resignation as a Rep for this year, as he has been assigned the role of acting manager in Carolyn Linsdell's absence.