

Minutes of the AGM for AAPSP  
Wednesday May 25, 2005

Location: Westminster Ponds Environmental Centre

1. Welcome from President Phil Hicks:  
Phil thanked the group for coming and reviewed the agenda.  
Phil noted that the minutes were being done by others in Kelly's absence.  
Phil also asked that all proxy votes be turned in to begin the meeting.
  
2. Bylaw Amendment:  
Description and overview of the amendment was done by Phil, that this was done in response to an earlier change which allowed extension of terms of office.  
Discussion:  
MaryEllen Brown spoke to the amendment, saying that the original intent to extend the terms of office were to counteract where there was concern about apathy within the group and inability to fill all positions under the terms previously in the bylaws. She suggested that the bylaw be revised to read as "3 consecutive terms" versus the wording in the proposal of "3 consecutive years".  
Phil noted that Bylaw amendments can only be done at an AGM.  
The bylaw amendment was put to a vote. Including proxies, the vote was 14 in favour and 15 against. The amendment will be sent back to committee for review.
  
3. Treasurer's Report: Paul Hearse  
Paul gave thanks to Sharon and to Nancy for their assistance.  
Paul described the budget and how it had been established. He then went on to review the attached sheets from the AGM package.  
A drop in interest rates meant a drop in revenue and bank interest changed.  
Service recognition cheques were slightly higher in order to kick off the program of service to date. Will now be in 5 year anniversaries. Paul mentioned that both the skating party and the negotiations budget were under budget.  
There is still 22,500 in the bank.  
Paul also noted that this financial summary only includes up to April 30.  
The floor was opened to discussion:  
Janine asked about the revenues of dues being slightly less  
- this is due to the amounts shown only includes up to the end of March.  
Kevin Noble asked what the negotiations budget covered  
- Paul explained that this pays for supplies, photocopies, meetings and a portion includes the possibility of professional research that may be required.

Motion from Mary Ellen Brown to accept the Treasurer's report.  
Seconded by Steve Slaney. Carried by all.

4. Committee Reports:

The committee reports were not read aloud. Phil thanked all the Committee Reps who go above and beyond for the AAPSP. He also made special note to thank Sandy D. for all her hard work.

Negotiations Committee: Sharon P. and Phil made a brief presentation.

The committee members were introduced, and noted that the committee has been meeting once a month.

Phil gave us an overview of the direction of the committee, a review of the process to solicit responses from members. All submissions are consolidated into groups (such as financial, benefits, days off, etc). After prioritizing is done (based on number of requests) then the research begins. This includes looking for precedents set, researching what other groups and other sectors are requesting in their negotiations.

It was also noted that the review of the existing document is ongoing, for things such as punctuation and grammar.

On the 31<sup>st</sup> of this month, Phil will be sending our letter of intent that we plan to open negotiations. He is suggesting based on previous experience that we are looking at a January completion date as all non-teaching groups are up for end of contracts.

In closing, Sharon P wanted to make sure that if there were any questions or concerns to please contact her directly.

Motioned to accept all committee reports was made by Kelly Sadlowski to accept the reports as documented. Seconded by Peter Blain. Carried by all.

5. Election of Officers:

President:

Nomination for Cathy Chester by MaryEllen Brown (declined)

Nomination for Phil Hicks by Sharon P, seconded by Cathy Chester.

By acclamation, Phil Hicks is our President for 2005-2006

Vice President:

Nomination for Cathy Chester by Sharon P. seconded by Peter Blain.

No other nominations from the floor.

By acclamation Cathy Chester is our Vice President for 2005-2006

Secretary:

Nomination for Kelly Sadlowski by Nancy McWebb, seconded by Kevin Noble.

No other nominations from the floor.

By acclamation Kelly Sadlowski is our Secretary for 2005-2006

Treasurer:

Nomination for Nancy Hindmarsh by Paul Hearse, seconded by Sharon P.

No other nominations from the floor.

By acclamation Nancy Hindmarsh is our Treasurer for 2005-2006.

Election of Board of Reps: (2 positions in each group)

Group A - Velda Hutchison remains. Lisa Smith nominated by Nancy McWebb. Seconded by Cathy Chester. No other nominations. By acclamation Lisa Smith is the second Group A Rep.

Group B - Steve Young remains. Fred Keast nominated by Peter Blain. Seconded by Sharon P. No other nominations. By acclamation Fred Keast is the second Group B Rep.

Group C - 2 Reps required:

Nomination of Rob Kampius by Fred Keast. Seconded by Phil Hicks.

Nomination of Barry Mack by Sharon P. Seconded by Phil Hicks.

No other nominations. By acclamation Rob and Barry are the new Reps for Group C.

Group D - Joe V will remain. Nomination of Jason by Joe V. Declined.

Nomination of Kevin Noble by Steve Young. seconded by Nancy Hindmarsh. No other nominations. By acclamation Kevin Noble is the second Group D Rep.

Group E - Donna Stephenson will remain.

Nomination of Janine by Nancy McWebb (declined)

Nomination of Janet Ward by Sharon P. Seconded by Cathy Chester. No other nominations. By acclamation Janet Ward is the second Group E Rep.

Appointment of the Auditor:

Nomination of Sandra Macey by Nancy Hindmarsh. Seconded by Sharon P.

No other nominations. Sandra is our new Auditor by acclamation.

7 Other Business:

a. Recognition of Retirees - Paul Hearse

Peter Taylor was recognized in his absence. Karen Robinson was acknowledged. She retires July 15<sup>th</sup> after 31 ½ years of service.

B. Award of Distinction - Karen Erskine not only was on the committee but was also a nominee. It should be noted that there were 84 nominees, 22 chosen and 2 from the AAPSP were recipients.

C. PD Session - Sharon P. This session came to be after canvassing our group for ideas. Career development of AAPSP membership was the number one priority for our members. It is our first AAPSP session, and has support all the way to the "top". Presenters will be there from both UWO and Fanshawe.

8. Farewell address of the Outgoing President. Given that the outgoing president and the incoming president are one and the same, items 8 and 9 were combined. Phil Hicks thanked the group for their support. He said that his first year as president was a big learning curve and that having a second term is a good evolution. Phil also said that he works with a great team. We have had a good many new ideas sparked such as the Newsletter. Paul thanked Peter Blain (past president) for helping him learn the ropes. He gave thanks to Secretary Kelly Sadlowski for all her hard work as secretary, to Vice

President Cathy for pushing him along, to Paul Hearse for giving him the financial advice and to Sharon P. for all her work with both pulling together the organization of the AGM and for her commitment to chair the negotiations committee. Phil also gave a thank you to the Board of Reps who also add to the team.

Phil closed by saying that he will be calling on members to help out with things during negotiations for such things as research, and that he looks forward to the new year.

Motion to adjourn: Barry Mack

Seconded: Kelly Sadlowski

Carried by all